

Are you ready to take the steering wheel of your personal growth?

Fasten your seat belt and let's go...!



DRIVERSEAT.

your personal leadership journey



DRIVERSEAT.

your personal leadership journey

8. Reflection & Intention #closingday

Look back, reflect and place your intentions, write your own reflection report, celebrate growth & certificate 🎉

7. High Performing Teams Fundamentals

Trust, constructive conflict handling, team involvement, responsibility, achieving results

4. Communication & Feedback

(Personal) insights, different behavioural styles, how to observe and adapt

3. Me & myself

DISC, personal analysis, personal core qualities

2. Welcome & kick-off

Introduction, buddy's, co-creation, LSA* on Learning Goals, tweak 'n tune

*Listen - Summarize - Asking Q's

6. Effective leadership habits

7 habits of highly effective people.

1. Be proactive
2. Begin with the end in mind
3. Put first things first
4. Think win-win
5. Seek first to understand, then to be understood
6. Synergy
7. Sharpen the saw



Questionnaire Learning Goals

Personal Intake Chat

Online learning

Buddy chats

Online learning

Buddy chats

Online learning

Buddy chats

Online learning

Buddy chats

Buddy chats

Online learning

Certificate of attendance



your journey continues...



Basic descriptions of the modules

1. Co-creation session

1 day co-creation session with the participants of both groups to personalize their common leadership journey, based on the pre-defined backbone of this journey, individual questionnaire about learning goals, challenges and the session of this day itself. Team day guided by one trainer

2. Welcome & kick-off

1 day interactive start off program with introduction, buddy construction, Listen - Summarize - Asking questions on your personal learning goals. Guided by one trainer

3. Me & myself

1 day interactive program all about your personal insights, different behavioral styles, personal DISC analysis, your personal manual, individual core qualities. Guided by one trainer

4. Communication & feedback

1 day interactive program all about communication, different types of behavior, guided by Leary's Rose on a practical insightful way. Guided by one trainer. (optional with training actor)

5. Dealing with changes

1 day program all about dealing with changes, time flies and how to involve, motivate and empower others. Guided by one trainer

6. Effective leadership habits

1 day interactive journey about effective leadership, guided by Steven Covey theory, balancing autonomous leadership, personal profit versus profit for your environment. Guided by one trainer

7. High Performing Teams Fundamentals

1 day program with both groups about the fundamentals about a high performing team, team dynamics and more about the importance of teams. Team day guided by one trainer

8. Reflections, intentions & OWN case

1 day program with both groups about owning your OWN case, reflection & intentions on how to proceed, take responsibility and how to continue your OWN personal learning journey! Guided by one trainer



Themes within the modules (examples detailed)

2. Welcome & kick-off

Listen - Summarize - Asking questions on your personal learning goals.

3. Me & myself

Your personal insights, different behavioral styles, scratching the DISC surface, your personal manual, individual core qualities, self confidence, IKIGAI (Good Habitz), label your colleague, human skills, circle of influence, enthusiasm, creativity, when am I successful?

4. Communication & feedback

Communication, different types of behavior, guided by Leary's Rose on a practical insightful way, leading meetings, motivation, empowering, job interviews, conflict handling, change behaviour, absenteeism, output minded

5. Dealing with changes

All about dealing with changes, time flies and how to involve, motivate and empower others, output minded, thinking one step ahead, measurable results, creativity

6. Effective leadership habits

Effective leadership, guided by Steven Covey theory, balancing autonomous leadership, personal profit versus profit for your environment, change behaviour, LEGO game, ownership, responsibility, creative problem solving, leading meetings, empowering, absenteeism, attract, retain, motivate

7. High Performing Teams Fundamentals & OWN case

Fundamentals about a high performing team, team dynamics, different generations, cultural awareness, diversity & inclusion, cooperation inside and outside teams, when is my team successful?



Intake One, Take Two!



Questionnaire Learning Goals

Intake form to define learning goals & 360 feedback by your colleagues and/or lead/manager



Personal Intake Chat

One-on-One intake chat with trainer to get to know each other, discuss and deep dive a bit more about your learning goals and checking out questions/comments before official kick-off module



DRIVERSEAT.

your personal leadership journey

This journey is...

- ✓ an 8 months program (modular)
- ✓ having a live face 2 face training every month
- ✓ fun, interactive, practical, useful, different
- ✓ equipped with buddy chats along the way
- ✓ blended with online learning for in between securing the knowledge
- ✓ sometimes maybe a bit personally positively confronting
- ✓ taking you out of your comfort zone
- ✓ realizing growth personally and professionally

BQUIPPD.

www.bquippd.nl




“

Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.

- Jack Welch -

Are you ready for your personal growth and leadership roadtrip?

YES!? Get yourself in the **DRIVERSEAT.** and let's go...!

 06 51 70 60 65

 info@bquippd.nl